

We're Building Our Union: Becoming a Member

We are United Academics at OSU. The strength of our union comes from the faculty. Being a member is the first step in supporting our bargaining team, winning a fair contract, and building an effective organization. Please join us in this important and exciting process!

To stay informed on upcoming events and learn ways to get involved, check out our website.

Print your name as it appears on your employment records (check your pay stub, your OSU ID card, or your "MY OSU" record).

UAA OSU Member Name: _____
United Academics of Oregon
State University, AAUP-AFT
541.368.5345
info@uaosu.org
uaosu.org

United Academics of OSU
760 SW Madison Ave, Suite 200
Corvallis, OR 97333

Union Membership Card

Name _____ Phone _____
Home Address _____ City/State/Zip _____
Personal Email _____ Office Location _____
College/Department/School _____ Job Title/Rank _____ OSU ID _____

I understand that UAOSU and its affiliates may use automatic calling technologies and/or text message me on my cell phone on a periodic basis and that I can unsubscribe from these messages. UAOSU will never charge for text message alerts; however, carrier message and data rates may apply to such texts.

Payments made to UAOSU are not deductible as charitable donations for federal income tax purposes. However, they may be tax-deductible as ordinary and necessary business expenses. Employees should consult a tax advisor for questions related to deductibility of such payments.

Your OSU ID will act as a unique identification number in our records.

Keep this tear-off portion, which includes contact information for our union office and your Weingarten Rights.

Checking this box means that you elect to receive occasional automated phone messages from UAOSU or its affiliates.

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Our local dues will be determined by UAOSU members after our constitution and bylaws have been approved by the membership. Local dues and affiliation fees are typically between 1.1% - 1.7%.

The Employment Relations Board (ERB) legally certified our union. United Academics of OSU is our official bargaining representative for non-supervisory teaching and research faculty.

Our union is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT), two of the largest labor organizations in higher education. AFT is a member of a national coalition of labor organizations, the AFL-CIO.

Union Membership Card

Membership Statement: I hereby commit to membership in United Academics of Oregon State University AAUP-AFT, AFL-CIO (UAOSU). I authorize UAOSU to act as my exclusive representative in collective bargaining over wages, hours, and other terms and conditions of employment with my Employer. As a member I will be eligible to vote on our constitution, bylaws, and dues rate; to ratify collective bargaining agreements; to run for office; and to vote in officer elections. My membership in UAOSU will be continuous unless I notify UAOSU in writing that I intend to resign.

Signature _____ Date _____

Dues Authorization: During my employment, I voluntarily authorize and direct my Employer to deduct from my pay each period, regardless of whether I am or remain a member of UAOSU, an amount equal to dues and fees certified by UAOSU, and to remit such amount monthly to UAOSU until such time as I cancel this deduction by sending written notice to my employer and UAOSU. I understand that signing this card is not a condition of my employment. The invalidity or unenforceability of any particular provision hereof shall not affect the other provisions, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted.

Signature _____ Date _____

Weingarten Rights

If this discussion could in any way lead to my being disciplined or terminated or affect my working conditions, I respectfully request my representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to answer any questions or participate in this discussion.

Weingarten Rights are guaranteed to all employees in a bargaining unit. You can invoke your rights if called into an investigatory meeting.

If state or federal laws change and a portion of this membership card becomes invalid, the remaining portions of this card are still valid.

Dues will not be deducted until after our first contract is ratified by the membership. Membership and membership dues help support our union, including, but not limited to, contract bargaining, contract enforcement, membership meetings, outreach, and a union office.

Dues also cover affiliation fees. These fees support a variety of activities, including legislative advocacy, research, organizing, conferences, trainings, and continued support to locals.