

# UAOSU Campaign Update

## For Faculty Supervisors

### **What does the situation look like now?**

Our fellow teaching and research faculty who do not supervise other faculty now have a union and are represented by United Academics of Oregon State University (UAOSU).

We, as faculty who supervise other faculty (e.g. Post-docs, FRAs), can join UAOSU in a separate bargaining unit if a majority of us sign authorization cards showing our support to form a union.

### **What is next for faculty supervisors?**

You have a choice to either join with the majority of faculty who have chosen to form a union, or be left out of the conversation and not have a place at the bargaining table.

To support forming our bargaining unit within UAOSU, contact a UAOSU faculty activist or staff organizer and sign a union authorization card.

When a majority of supervisors have signed authorization cards, they will be filed with the Employment Relations Board (ERB) and our bargaining unit will be certified as part of UAOSU.

### **Why does this matter?**

Forming a supervisory bargaining unit will ensure we are never without representation and an enforceable contract.

Equally important is that our seat at the table strengthens our ability to address issues that impact us as supervisors, ranging from matters relating to the FRAs, RAs, and Post-docs in our labs to matters concerning grant and research support.

Not being included in UAOSU will keep us from participating in these conversations—both with our fellow faculty colleagues and our administration—and it will leave us in a position where non-supervisory faculty are effectively bargaining on our behalf.

### **What are unions like at other research institutions?**

Faculty unions are increasingly commonplace in higher education.

Some of the Carnegie Highest Research institutions with faculty unions: California State system, CUNY and SUNY systems, University of Illinois Chicago, Rutgers, University of Massachusetts-Amherst, Florida International University, Florida State, Wayne State, University of Hawaii, University of Oregon. To learn more about these unions, visit our website for links.



**Support your right to collective bargaining by signing your union authorization card today!**

<http://www.uaosu.org/>

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