

1 UNITED ACADEMICS PROPOSAL

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3 BENEFITS FOR ELIGIBLE RETIRED FACULTY MEMBERS

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5 **Section 1. Post-retirement appointments outside of the Partial or Full Tenure**

6 **Relinquishment process.** The Provost will determine the salary to be paid for post-retirement
7 appointments, in accordance with the provisions of this Agreement. The Administration is not
8 required to hire the retired faculty member at their previous salary rate. The retired faculty
9 member is solely responsible for determining the limits imposed by their retirement plan on
10 hours worked or income received and for ensuring that the total amount of work performed does
11 not compromise their retirement benefits.

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13 **Section 2. Post-Retirement Benefits.** Faculty members who have at least five years of service
14 at Oregon State University and who have retired from university employment (as defined in
15 Article XX, Definitions) are eligible for the following:

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17 a. **Email account privileges.** Retired faculty will retain standard faculty email account
18 privileges for at least one year following their date of retirement and shall subsequently
19 have access to a retiree email account of the format username@retiree.oregonstate.edu.
20 Emeritus faculty may retain standard faculty email account privileges indefinitely.
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22 b. **Tuition reduction.** Retired faculty members may enroll in classes up to the maximum
23 number of credit hours. If the class is taken for credit, the retired faculty member will be
24 charged the reduced staff tuition rate. Retired faculty may apply their tuition reduction to
25 OSU Extended campus online and distance courses under the same terms, conditions,
26 eligibility requirements, and discount available under the tuition reduction program.
27 Retired faculty members may audit a class at no charge on a space-available basis with
28 the instructor's permission.
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30 c. **Fringe benefits.** Retired faculty members will maintain access to the following:
31 i. OSU ID cards
32 ii. Parking permits
33 iii. Full faculty access to Oregon State University Libraries services and collections
34 iv. Software and storage available to all Oregon State University faculty (e.g. Google
35 Drive)
36 v. All Memorial Union facilities, programs, and services
37 vi. Department of Recreational Sports faculty membership rates
38 vii. Faculty Staff Fitness Program classes
39 viii. Discounts on athletic tickets
40 ix. OSU Beaver Store discount
41 x. OSU Craft Center discount
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