

1 UNITED ACADEMICS PROPOSAL

2
3 FACULTY GOVERNANCE

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5 **Section 1.** The Faculty Senate and its Committees (“Faculty Senate”) has authority to establish,
6 review, and modify policy in those areas specified in the Faculty Senate Constitution and Bylaws
7 and by tradition. These areas currently include, but are not limited to:

- 8 a. academic policies, educational standards, curricula, and academic regulations;
9 b. recommendations to the President of Oregon State University concerning the welfare of
10 the faculty;
11 c. admissions standards and prerequisites;
12 d. requirements for regular certificates and degrees;
13 e. regulations regarding attendance, examinations, grading, and scholastic standing;
14 f. professional standards and criteria for evaluating positions accorded academic rank;
15 g. academic organization, including the establishment or elimination of colleges and
16 academic units and the reorganization of the general university and college academic
17 structure;
18 h. other academic matters referred to it by the Board of Trustees, the Administration, the
19 faculty of an academic unit, college, extension service, Libraries, or other members of the
20 university community; and
21 i. approval of the academic calendar prepared by the Registrar.

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23 **Section 2.** While the Board of Trustees, acting directly or through its authorized agents, retains
24 final authority as to all matters of institutional governance, as described in Article xx,
25 Management Rights, it is recognized that the faculty, acting through the Faculty
26 Senate, shall review, recommend, and participate in the formulation of policy with regard to:

- 27 a. institutional priorities;
28 b. the allocation and utilization of the university’s human, fiscal, and physical resources;
29 c. the creation, appointment, and promotion of academic and policy-level administrative
30 officers, deans, and directors, including all those at the budget management level whose
31 functions are university-wide;
32 d. the selection of the University President, Provost, Vice Presidents, and Vice Provosts
33 whenever those offices become vacant or are created;
34 e. admissions procedures;
35 f. allocation of internal scholarships and aid;
36 g. the Libraries’ acquisitions, holdings, and funding;
37 h. support services, including the Research Office, as they affect scholarly activities and
38 research;
39 i. administrative procedures and organizational structures;
40 j. the regulations concerning and the awarding of honorary degrees; and
41 k. the distribution of F&A funds.

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43 **Section 3.** United Academics, as the certified bargaining agent, retains the exclusive right to
44 negotiate the terms and conditions of employment for members of the bargaining unit.
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1 **Section 4.** The policies and standards contained in the Policy and Standards Manual and the
2 Faculty Handbook will be incorporated by reference into this Agreement, except where modified
3 by this Agreement. In the event of anticipated changes to the policies and standards, the
4 Administration will notify United Academics in writing of anticipated changes that impose a
5 duty to bargain. United Academics will respond within fourteen days, by either submitting a
6 demand to bargain or waiving the right to bargain.
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8 **Section 5.** All faculty members have the right to serve on academic unit, college, and university
9 committees with an appropriate, fair, and contractually recognized FTE service allowance.
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11 All faculty members have the right to FTE allocated for service. All faculty members have the
12 right to participate fully in matters of academic unit governance, including attending meetings
13 and voting on all issues, except for promotion and tenure decisions if precluded by unit- or
14 college-level policy.
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16 **Section 6.** The Administration will ensure that faculty who work in remote locations will have
17 the opportunity to participate fully in academic unit, college, and university governance.