

1 Oregon State University Proposal
2 October 11, 2019

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Dues Deduction

5 Section 1. An employee may authorize the Employer to deduct dues once per month from their paycheck
6 upon written request on a form provided by United Academics. The amount to be deducted will be
7 certified by United Academics.

8 An authorization shall remain valid until written notice of cancellation is provided by United Academics or
9 until an employee's bargaining unit status changes, whichever occurs first. United Academics shall
10 promptly forward to the Employer notice of cancellation of a dues deduction authorization. ~~Cancellation~~
11 ~~notices given by the employee directly to the Administration are invalid unless the employee has ceased~~
12 ~~to be a bargaining unit member.~~ **A written notice of cancellation received by the Employer shall be**
13 **promptly forwarded to the Union.**

14 Dues authorization shall resume for employees who are reinstated to a bargaining unit position after a
15 break in service or bargaining unit status; **and may be revoked only upon cessation of their employment**
16 **status.**

17 Section 2. United Academics will send a notice to the Employer establishing dues rates and will send notice
18 at least sixty days in advance of any changes to these rates.

19 Section 3. An employee may have political action contributions deducted from their paycheck upon
20 written request on a form provided by United Academics.

21 Section 4. Within thirty days of the deduction, the Employer will send payment to United Academics for
22 the total amount deducted for both dues and political action contributions along with an electronic list
23 identifying the employees for whom the deductions were made, the type of deduction, and the amount
24 deducted.

25 Section 5. United Academics assumes responsibility for and indemnifies the Employer of all claims
26 (damages, suits, or other forms of liability that may arise out of any action taken or not taken) against the
27 Employer and its officers, officials, employees, or agents for the purpose of complying with the provisions
28 of this Article.

29 Section 6. The Employer will not deduct any Union fines or penalties from the pay of any bargaining unit
30 member.