

1 **UNITED ACADEMICS PROPOSAL**

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3 **PUBLIC EMPLOYEE BENEFITS**

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5 **Section 1.** Faculty members, excluding Postdoctoral Scholars, Postdoctoral Fellows, and those  
6 employed at less than 0.50 FTE, are eligible, at their option, for medical, dental, and vision  
7 insurance for themselves and eligible family members and employee basic life insurance through  
8 the Public Employees' Benefit Board (PEBB).

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10 **Section 2.** Medical, dental, vision, and employee basic life insurance benefits will begin on the  
11 first day of the first month of employment for all eligible faculty members.

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13 **Section 3.** The Administration will continue employer premium contributions at the present  
14 95%-5% levels for PEBB medical, dental, vision, and employee basic life insurance benefits  
15 chosen by faculty members.

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17 **Section 4.** The Administration will provide an additional \$40 monthly subsidy toward the PEBB  
18 premium costs for faculty members whose monthly full-time equivalent base salary rate is less  
19 than or equal to \$2,885.

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21 **Section 5.** The Administration will continue eligibility and employer premium contributions over  
22 the Summer Term for 9-month employees who are expected to return to their positions the  
23 subsequent Fall Term.

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25 **Section 6.** Faculty members, excluding Postdoctoral Scholars and Postdoctoral Fellows, will  
26 have equal access to the same insurance benefits provided by the Administration to all  
27 unclassified university employees on the same terms and conditions.

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29 **Section 7.** Thirty days before the employment start date, the Administration will provide  
30 written notice of rights under this Article to any faculty member who has a break in service for  
31 longer than one term.