

5/18/19
4:09pm
CM

DC 

UNITED ACADEMICS COUNTERPROPOSAL

TOTALITY OF AGREEMENT

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Section 1. The Parties acknowledge that during the negotiations that resulted in this Agreement, each had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining. The Parties further acknowledge that all of the understandings and agreements are set forth in this Agreement and that it shall constitute the entire agreement between the Parties.

Section 2. Each Party, for the lifetime of this Agreement, agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the Parties at the time they negotiated or signed this Agreement. Nothing in this Article precludes mutual agreement of the Parties to alter, amend, supplement, or otherwise modify in writing any of the provisions of this Agreement.

Section 3. The Parties shall bargain over the impact of any decision that affects the wages, hours, and working conditions of the faculty at the request of either Party.