

DC
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HJH
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1 Oregon State University Proposal
2 July 27, 2019
3 Second Version
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5 **Consultation**

6 **Labor-Management Meetings**
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8 Section 1. It is the intention of the Employer and United Academics to meet on a regular basis to promote
9 a sound and mutually beneficial relationship. There shall be at least one meeting held per month, initiated
10 by United Academics, through June 2021. Thereafter, there shall be at least one (+) meeting held per term,
11 at the request of United Academics. Additional Labor-Management meetings may be scheduled by mutual
12 agreement. A-and-a mutually agreeable place and time shall be established for any meeting called.
13

14 Section 2. The Employer and United Academics shall each designate up to ~~three-four~~(3) members
15 representatives to attend. For the Employer, the Assistant Provost for Academic Employee and Labor
16 Relations, ~~or his/her designee,~~ will be notified and normally attend all meetings. ~~For the Union, the United~~
17 ~~Academics Staff will be notified and normally attend all meetings.~~ Additional attendees may be allowed
18 upon mutual agreement of the Pparties.
19

20 Section 3. The Pparty calling the meeting shall prepare an agenda and provide a copy of the agenda to the
21 other Pparty one (+) week prior to the meeting. The other Pparty may append additional items to the agenda,
22 provided that Pparty transmits ~~a copy~~the items to the Pparty calling the meeting at least two (-2) days prior
23 to the scheduled meeting.
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25 ~~Section 4. Once per academic year, the Parties will invite all employee unions to a Joint Labor Management~~
26 ~~meeting for the purposes of discussing university wide labor and management issues.~~
27

28 Section 4. The purpose of these meetings shall be to discuss anything relevant to the ~~collective bargaining~~
29 ~~relationship of the two parties, excluding any issues that has been submitted as a grievance. Matters that~~
30 are actively being pursued through the grievance process shall be handled pursuant to Article XX.