

1 **TENTATIVE AGREEMENT**  
2 Oregon State University Proposal  
3 August 28, 2019

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5 **PERSONNEL RECORDS**  
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7 **Section 1.** The Employer will comply with applicable law and university policy regarding bargaining unit  
8 members' personnel records and files.

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10 **Section 2.** Bargaining unit members may review and/or receive a copy of their personnel records and files,  
11 including findings from an investigated matter which results in discipline more severe than a written reprimand,  
12 within a reasonable time and at no cost to the employee.  
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14 **Section 3.** Bargaining unit members may enter into their personnel files and records and files such comments,  
15 explanations, or rebuttals as desired.  
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17 **Section 4.** If a bargaining unit member becomes aware that any of their personnel records or and files contain  
18 errors of fact or omission, they may petition the Assistant Provost of Academic Employee and Labor Relations in  
19 writing to remove or correct the information.  
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21   
22 8-28-19  
23 Dave Cecil, United Academics Date

  
8/28/2019  
Heather Horn, Employer Date