

1 Oregon State University Proposal  
2 September 25, 2019

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4 **Dues Deduction**  
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6 Section 1. A ~~faculty bargaining unit~~ member may authorize the ~~Administration~~Employer to deduct dues  
7 once per month from their paycheck ~~associated with a position represented by the UAOSU~~, upon written  
8 request on a form provided by the United Academics. The amount to be deducted will be certified by  
9 United Academics.

10 An authorization shall remain valid until written notice of cancellation is provided by United Academics,  
11 ~~until a bargaining unit member's submission of a revocation card,~~ or until a ~~faculty bargaining unit~~  
12 member's ~~bargaining unit~~ status changes ~~within the bargaining~~, whichever occurs first. United Academics  
13 shall promptly forward to the ~~Administration~~Employer notice of cancellation of a dues deduction  
14 authorization. ~~Cancellation notices given by the faculty member directly to the Administration are invalid~~  
15 ~~unless the faculty member has ceased to be a bargaining unit member.~~

16 Dues authorization shall resume for ~~faculty bargaining unit~~ members who are reinstated to a bargaining  
17 unit position after a break in ~~employment service~~ or bargaining unit status, ~~presuming their employment~~  
18 ~~has been maintained within the University.~~

19 Section 2. United Academics will send a notice to the ~~Administration~~Employer establishing dues rates and  
20 will send notice at least sixty ~~(60)~~ days in advance of any changes to these rates.

21 Section 3. A ~~faculty bargaining unit~~ member may have political action contributions deducted from their  
22 paycheck upon written request on a form provided by United Academics.

23 ~~An authorization to deduct political action contributions shall remain valid until the faculty member gives~~  
24 ~~written notice to the Administration canceling the authorization or until the member separates from~~  
25 ~~university employment. The Administration shall provide a copy of any cancellation notice to University~~  
26 ~~Academics. Faculty members who, for any reason, have a break in employment status with the university~~  
27 ~~and who are reemployed by the university may renew their authorization to have political action~~  
28 ~~contributions deducted from their paychecks by submitting the appropriate form.~~

29 Section 4. Within ~~fourteen~~thirty (30) days of the deduction, the ~~Administration~~Employer will send  
30 payment to the United Academics for the total amount deducted for both dues and political action  
31 contributions along with an ~~an electronic~~ list identifying the ~~faculty bargaining unit~~ members for whom the  
32 deductions were made, the type of deduction, and the amount deducted.

33 Section 5. United Academics assumes responsibility for and indemnifies the ~~Administration~~Employer of  
34 all claims ~~(damages, suits, or other forms of liability that may arise out of any action taken or not taken)~~  
35 against the ~~U~~University and its officers, officials, employees, or agents ~~for the purpose of complying with~~  
36 ~~the provisions of this Article arising out of or related to this article.~~

37 ~~Section 6. The Employer will not deduct any Union fines, penalties, or special assessment from the pay of~~  
38 ~~any bargaining unit member.~~