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Oregon State University Proposal
September 10, 2019

Recognition

Pursuant to the **certification by the** Oregon Employment Relations Board ~~order of representation in case RC-006-18 issued on June 27, 2018, Oregon State University ("University") recognizes~~ United Academics of Oregon State University, AAUP/AFT, AFL-CIO (~~"Union"~~) **as is** the exclusive bargaining representative for the purpose of collective bargaining of the bargaining unit, described as: all faculty employed by Oregon State University with rank (including those on Academic Wage Appointments), ~~specifically:~~ Professor; Associate Professor; Assistant Professor; Clinical Professor; Associate Clinical Professor; Assistant Clinical Professor; Professor of Practice; Associate Professor of Practice; Assistant Professor of Practice; Senior Instructor II; Senior Instructor I; Instructor; Senior Lecturer II; Senior Lecturer I; Lecturer; Senior Research Assistant II; Senior Research Assistant I; Research Assistant; Senior Research Associate II; Research Associate I; Research Professor; Research Associate Professor; Research Assistant Professor, as well as Post-Doctoral Scholars and Post-Doctoral Fellows, but excluding: (1) confidential employees; (2) faculty employed as a president, vice president, provost, vice provost, dean, associate dean, assistant dean, head or equivalent position; (3) faculty employed in an administrative position without reasonable expectation of teaching, research or other scholarly accomplishments; (4) unclassified employees with No Rank; (5) faculty who are not considered supervisory under ORS 243.650(23)(c)(C), but supervise other faculty with rank (including those on Academic Wage Appointments), Post-Doctoral Scholars, and/or Post-Doctoral Fellows.

~~Section 2. The parties agree the work currently assigned to bargaining unit employees is bargaining unit work and cannot be assigned to non-bargaining unit employees.~~