

1 UNITED ACADEMICS PROPOSAL

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3 POSTDOCTORAL SCHOLAR AND POSTDOCTORAL FELLOW HEALTH PLAN

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5 **Section 1.** Postdoctoral Scholars and Postdoctoral Fellows are eligible for medical, dental, and  
6 vision insurance through the OSU Graduate Employee Health Plan.  
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8 **Section 2.** Enrollment in the OSU Graduate Employee Health Plan is mandatory for Postdoctoral  
9 Scholars and Postdoctoral Fellows unless they provide proof of enrollment in another plan that is  
10 deemed comparable by the Student Health Insurance Office. To qualify for a waiver, a  
11 Postdoctoral Scholar or Postdoctoral Fellow must submit a completed waiver of health insurance  
12 form, copy of insurance card(s), and summary of benefits to the OSU Student Health Insurance  
13 Office within thirty days of position start date. Postdoctoral Scholars and Postdoctoral Fellows  
14 who receive a denial of their request for a waiver will be notified via email of the reason(s) their  
15 plan is not deemed comparable, contact information for United Academics, and the opportunity  
16 to discuss the decision with the OSU Student Health Insurance Office and a United Academics  
17 representative.  
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19 **Section 3.** Postdoctoral Scholars and Postdoctoral Fellows will contribute 0% of the monthly  
20 premium plus 50% of the administration fee for individual coverage.  
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22 **Section 4.** Postdoctoral Scholars and Postdoctoral Fellows will pay 5% of the monthly premium  
23 plus 50% of the administration fee for enrolled family members.  
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25 **Section 5.** Thirty days before the employment start date, the Employer will provide written  
26 notice of rights under this Article to new Postdoctoral Scholars and Postdoctoral Fellows and  
27 any Postdoctoral Scholar or Postdoctoral Fellow who has a break in service for longer than one  
28 term.  
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30 **Section 6.** The OSU Graduate Employee Health Plan is administered by the OSU Student Health  
31 Insurance Office with advice from the Health Insurance Advisory Council (HIAC). The HIAC  
32 shall include one Postdoctoral Scholar or Postdoctoral Fellow selected by United Academics.  
33 The Administration agrees to include HIAC representatives in Graduate Employee Health Plan  
34 review meetings at least once per year. The United Academics HIAC representative may review  
35 plan data and aggregated claims data and provide suggestions regarding plan operation, revision,  
36 and enhancement.