

1 UNITED ACADEMICS

2
3 DUES DEDUCTION
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5 **Section 1.** An ~~bargaining unit member~~ **employee** may authorize the Employer to deduct dues
6 once per month from their paycheck associated with a position represented by the UAOSU, upon
7 written request on a form provided by the United Academics. The amount to be deducted will be
8 certified by United Academics.

9 An authorization shall remain valid until written notice of cancellation is provided by United
10 Academics, ~~until a bargaining unit member's submission of a revocation card, or until a~~
11 ~~bargaining unit member's~~ **an employee's bargaining unit** status changes ~~within the bargaining~~
12 ~~unit~~, whichever occurs first. United Academics shall promptly forward to the Employer notice of
13 cancellation of a dues deduction authorization. **Cancellation notices given by the employee**
14 **directly to the Administration are invalid unless the employee has ceased to be a bargaining unit**
15 **member.**

16 Dues authorization shall resume for ~~employees bargaining unit members~~ **employees** who are reinstated to a
17 bargaining unit position after a break in service or bargaining unit status, ~~presuming their~~
18 ~~employment has been maintained within the University.~~

19 **Section 2.** United Academics will send a notice to the Employer establishing dues rates and will
20 send notice at least sixty ~~(60)~~ days in advance of any changes to these rates.

21 **Section 3.** An ~~bargaining unit member~~ **employee** may have political action contributions
22 deducted from their paycheck upon written request on a form provided by United Academics.

23 **Section 4.** Within thirty ~~(30)~~ days of the deduction, the Employer will send payment to the
24 United Academics for the total amount deducted for both dues and political action contributions
25 along with an electronic list identifying the ~~bargaining unit members~~ **employees** for whom the
26 deductions were made, the type of deduction, and the amount deducted.

27 **Section 5.** United Academics assumes responsibility for and indemnifies the Employer of all
28 claims (damages, suits, or other forms of liability that may arise out of any action taken or not
29 taken) against the ~~University~~ **Employer** and its officers, officials, employees, or agents for the
30 purpose of complying with the provisions of this Article.

31 **Section 6.** The Employer will not deduct any Union fines, ~~or penalties, or special assessment~~
32 from the pay of any bargaining unit member.