

1 **MEMORANDUM OF UNDERSTANDING**

2 **Sea Pay**

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4 Effective February 1, 2020, Principal Investigators (PIs) will be required to include in grant
5 applications the minimum additional compensation of \$100 per day for sea pay for eligible
6 bargaining unit employees. Bargaining unit members are eligible for sea pay when they have
7 been at sea on a vessel while underway or at anchor (not docked) for greater than a period of
8 twenty-four consecutive hours.

9
10 The Parties agree to draft and send a joint communication regarding the change in sea pay no
11 later than January 21, 2020. The communication will include both the new minimum rate and the
12 ability for PIs to build in a higher rate than the minimum. The communication will be sent to
13 Deans, relevant PIs, and all Office of Human Resources, Research Office, and Business Center
14 employees involved in grant application review and approval.

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19 _____
20 UAOSU Date

21
22
23 _____
Employer Date