

1 **UNITED ACADEMICS PROPOSAL**

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3 **FACULTY GOVERNANCE**

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5 **Section 1.** The Faculty Senate and its Committees has authority to establish, review, and modify
6 policy in those areas specified in the Faculty Senate Constitution and Bylaws and by tradition.
7 This includes legislative responsibility regarding academic policies, educational standards,
8 curricula, and academic regulations. Faculty Senate also consults and collaborates with
9 university administrators on matters that affect the success of the institution in fulfilling its
10 missions.

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12 **Section 2.** United Academics, as the certified bargaining agent, retains the exclusive right to
13 negotiate the terms and conditions of employment for members of the bargaining unit.

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15 **Section 3.** The policies and standards that apply to bargaining unit members contained in the
16 Policy and Standards Manual and the Faculty Handbook will be incorporated by reference into
17 this Agreement, except where modified by this Agreement.

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19 **Section 4.** All bargaining unit members have the right to participate fully in matters of academic
20 unit governance, including attending meetings and voting on all issues, except for promotion and
21 tenure decisions if precluded by unit- or college-level policy.

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23 **Section 5.** The Employer will ensure that bargaining unit members who work in remote locations
24 will have the opportunity to participate fully in academic unit, college, and university
25 governance.