

1 UNITED ACADEMICS PROPOSAL

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3 LETTER OF AGREEMENT: ~~SICK LEAVE TRANSFER LEAVE~~

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5 The Parties mutually agree to explore ~~the options~~ for **improving the means by which sick and**
6 **vacation leave are charged to academic units and other funding sources via** ~~the creation of a sick~~
7 ~~leave transfer or university wide pool program and agree to form~~ a Joint Labor-Management
8 Committee. The Committee shall meet no later than October 1, ~~2021~~ **2020** and be charged with
9 providing input and recommendations to the Employer no later than ~~January 15, 2022~~ **March 15,**
10 **2021**. ~~Final determination regarding the implementation of the program will be made by the~~
11 ~~university.~~