

1 **UNITED ACADEMICS PROPOSAL**

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3 **LETTER OF AGREEMENT: CHILD CARE TASK FORCE**

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6 For the term of this Agreement (dates of contract), the Parties will establish a Child Care Task  
7 Force, consisting of three representatives from United Academics and three representatives from  
8 the Employer. The Associate Provost of Academic Employee and Labor Relations and United  
9 Academics President shall constitute the Task Force within six months of the ratification of this  
10 Agreement. The Task Force will work in consultation with the Office of Faculty Affairs, Office  
11 of Work-Life, Family Resources Center, the President’s Commission on the Status of Women,  
12 United Academics, faculty members with an interest in offering input, community partners, and  
13 outside experts.

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15 Recommendations from the Task Force shall be presented to the Employer and United  
16 Academics no later than February 1, 2022. The Parties agree to thereafter meet on at least one  
17 occasion to review and discuss those recommendations, with the understanding that the  
18 recommendations are advisory only. The Committee’s recommendations or guidelines will not  
19 alter, nor be incorporated into, any of the terms of the Parties’ Agreement, unless the Parties  
20 agree otherwise in a separate memorandum of understanding.