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UNITED ACADEMICS PROPOSAL

MEMORANDUM OF UNDERSTANDING: RESEARCH ASSOCIATES (POSTDOCTORAL)

Research Associate (Postdoctoral) is a fixed-term paid appointment with primary duties in the area of research, and is typically undertaken as part of a research team or lab.

~~Effective September 16, 2021, the position of Research Associate (Postdoctoral) will be eliminated. The parties understand that positions of Research Associate (Postdoctoral) will be transitioned to Research Associate without the Postdoctoral modifier. Bargaining unit members who currently hold Research Associate (Postdoctoral) positions and were placed in that position prior to July 1, 2018, will hold Research Associate positions, (without the Postdoctoral modifier), upon reappointment into their fourth appointment.~~

Bargaining unit members who currently hold Research Associate (Postdoctoral) positions and are reappointed into their fourth appointment prior to September 16, 2021 will hold Research Associate positions (without the Postdoctoral modifier) upon reappointment into their fourth appointment. Other bargaining unit members in Research Associate (Postdoctoral) positions will be transitioned to Research Associate positions (without the Postdoctoral modifier) on September 16, 2021. Effective September 16, 2021, the position of Research Associate (Postdoctoral) will be eliminated.

The pay and benefits for these bargaining unit members will not be diminished when the title change occurs, and all terms and conditions as set forth within this Agreement remain applicable to these members.