

1 **UNITED ACADEMICS PROPOSAL**

2
3 **TERM OF AGREEMENT**

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5 **Section 1. Term of Agreement.** This Agreement will become effective upon ratification and
6 expire on June 30, 2024.
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8 **Section 2. Negotiation of Successor Agreement.** For the purpose of negotiating a successor
9 Agreement either Party may submit an intent to bargain to the other Party at any point during the
10 2023-2024 academic year. Negotiations will begin within forty-five days of the submission of
11 the intent to bargain.
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13 Prior to commencement of negotiations, each Party shall provide written notice to the other
14 specifying those subjects or sections of the Agreement proposed to be reopened and new subjects
15 for negotiation.
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17 New issues may be proposed by either Party at the first meeting where proposals are exchanged
18 or later by mutual agreement. Those sections of this Agreement not reopened by said notices or
19 by subsequent mutual agreement shall automatically become a part of any successor Agreement.