



DAN RAYFIELD  
STATE REPRESENTATIVE  
DISTRICT 16

May 1<sup>st</sup>, 2020

**VIA EMAIL ONLY**  
[pres.office@oregonstate.edu](mailto:pres.office@oregonstate.edu)

President Ed Ray  
Oregon State University  
600 Kerr Administration Building  
Corvallis, OR 97331

**RE: OSU's Contract negotiations with UAOSU**

Dear President Ray,

I would like to personally encourage the university to reach a fair contract with the United Academics of Oregon State University (UAOSU). A contract that appropriately values the dedication and work of Oregon State University's faculty members will go a long way to recognize their contributions to the community, state, and university. Moreover, after more than a year of negotiating, a fair contract will help provide certainty during these difficulty times.

I am not alone in sharing my concern about the protracted contract negotiations. Working without a contract amid an unprecedented public health crisis has only exacerbated these concerns. The points of contention as we understand them include:

- Provisions for family and medical leave that go beyond sixty hours;
- Reasonable compensation that keeps pace with the rising cost of living;
- Expanded access to bridge funding for OSU's researchers.

It is my hope that OSU and UAOSU can reach an agreement in the near future on a contract. OSU is an integral part of Oregon's economy and education system. An investment in the faculty at OSU will pay dividends throughout our state. Now is the time for all Oregonians to stand together and support one another. We appreciate your consideration of this letter and are always available to talk further.

Very truly yours,

Dan Rayfield

