

1 Oregon State University Proposal
2 Negotiations with UAOSU
3 May 22, 2020

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6 **LETTER OF AGREEMENT: SUPPORT FOR PRESTIGIOUS FELLOWSHIPS**

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8 The Parties mutually agree to form a Joint Labor-Management Committee to define the parameters of
9 what constitutes a prestigious external fellowship and to explore options related to the continuation of
10 healthcare benefits for bargaining unit members who receive such fellowships. The Committee shall meet
11 no later than January 15, 2021 and be charged with providing input and recommendations to present to
12 the Employer no later than June 15, 2021. The Parties agree to thereafter meet on at least one occasion
13 to review and discuss those recommendations, with the understanding that the recommendations are
14 advisory only. The Committee's recommendations will not alter, nor be incorporated into, any of the
15 terms of the Parties' Agreement, unless the Parties agree otherwise in a separate memorandum of
16 understanding.