

1 **UNITED ACADEMICS PROPOSAL**

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4 **LETTER OF AGREEMENT: LEAVE**

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6 The Parties mutually agree to explore options for the means by which sick and vacation leave are
7 charged to academic units and other funding sources via a Joint Labor-Management Committee.
8 The Committee shall meet no later than January 15, 2021 and be charged with providing input
9 and recommendations to present to the Employer no later than June 15, 2021. ~~Final~~
10 ~~determinations regarding the implementation of the recommendations will be made by the~~
11 ~~Employer.~~ **The Parties agree to thereafter meet on at least one occasion to review and discuss**
12 **those recommendations, with the understanding that the recommendations are advisory only. The**
13 **Committee’s recommendations will not alter, nor be incorporated into, any of the terms of the**
14 **Parties’ Agreement, unless the Parties agree otherwise in a separate memorandum of**
15 **understanding.**