



Unitarian Universalist Fellowship of Corvallis

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May 8, 2020

Dear President Ray,

I am writing to you today in support of United Academics of Oregon State University. In addition to being the Senior Minister of the Unitarian Universalist Fellowship of Corvallis, I'm an adjunct faculty member – an instructor in the School of History, Philosophy and Religion. I am committed to strong partnerships in all areas of community and institutional life, for fairness and equity. That's why I was happy to support and join the OSU Faculty Union.

I know that OSU administration has been in contract negotiations with UAOSU for almost a year and a half. I am disheartened to see that the administration is continuing to ignore the most pressing concerns of faculty: fair compensation, research support, and an equitable family leave policy.

The OSU faculty formed a union in order to find fair solutions to these and many other problems, and UAOSU's proposals are the product of thousands of conversations among faculty members. It is distressing to see how difficult it is and how long it is taking, to reach an agreement that values the voice of the faculty and the solutions faculty members know will make OSU a better institution.

It is my hope that OSU will agree to a fair contract with UAOSU that provides faculty members all across the state of Oregon with greatly needed stability and certainty. As we all know, OSU is a foundational part of Oregon's economy; an investment in the great work of OSU faculty is an investment in students and will pay dividends throughout our great state. Now is the time for all Oregonians to stand together and support one another--the way to support your faculty members is to reach a fair agreement.

Sincerely,

The Rev. Jill K. McAllister
Senior Minister, UU Fellowship of Corvallis

cc: Oregon State University Board of Trustees, United Academics of OSU