

1 UNITED ACADEMICS PROPOSAL

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3 LETTER OF AGREEMENT: SUPPORT FOR PRESTIGIOUS FELLOWSHIPS

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5 The Parties mutually agree to form a Joint Labor-Management Committee to define the  
6 parameters of what constitutes a prestigious external fellowship and to explore options related to  
7 the continuation of healthcare benefits for bargaining unit members who receive such  
8 fellowships. The Committee shall meet no later than January 15, 2021 and be charged with  
9 providing input and recommendations to present to the Employer no later than June 15, 2021.  
10 ~~Final determinations regarding the implementation of the recommendations will be made by the~~  
11 ~~Employer.~~ The Parties agree to thereafter meet on at least one occasion to review and discuss  
12 those recommendations, with the understanding that the recommendations are advisory only. The  
13 Committee's recommendations will not alter, nor be incorporated into, any of the terms of the  
14 Parties' Agreement, unless the Parties agree otherwise in a separate memorandum of  
15 understanding.