

## UNITED ACADEMICS PROPOSAL

### RESEARCH SUPPORT

#### BRIDGE FUNDING

**Section 1. External Funding Bridge Pool.** Effective September 16, 2022, the Employer shall make available annually a pool of funds equivalent to 1% of the previous year's recovered F&A costs for the purposes of providing bridge funding to assist research faculty who are between externally funded research grants. Research bridge funding can include up to nine months of salary support for essential personnel and operational expenses for labs or other technical support. **Personnel support will be the priority in awarding bridge funding.** Bridge funding may not be used for the purposes of supporting summer salary for a 9-month employee.

The Employer is not obligated to distribute the entirety of this pool in a given fiscal year. Decisions to award bridge funding and the amount of support to be given to a particular applicant will be made by the Office of Research in consultation with the Dean of the college and the center or institute director, if applicable.

#### ADDITIONAL RESEARCH SUPPORT

**Section 2. FRA/RA Job Exchange.** Effective September 16, 2022, the Employer will compile a list of all open Fixed-Term Research positions and make this list available and searchable through the OSU Jobs website.

**Effective upon full execution of the Agreement, bargaining unit members with a current appointment in a Fixed-Term Research position, or who were employed in an appointment in a Fixed-Term Research position within the previous six months,** can be hired into an open Fixed-Term Research position via the FRA/RA Job Exchange without the need to conduct an open search.

**Section 3. Return of Recovered F&A to Principal Investigators.** When permitted by a grant or award, a portion of recovered F&A costs generated from an externally funded grant or award may be returned directly to the principal investigator (PI) of that grant. This money may be used at the discretion of the PI in support of research.

**Section 4. Discounted Tuition for Graduate Employees.** For the duration of the contract (insert contract dates), the Employer will continue the current practice of providing a three-credit discount of graduate tuition charged to external grants and awards to support graduate employees who have reached candidacy.