

Dear CLA faculty and staff:

Please find attached a draft of the new CLA Workload Policy. This policy has been a multiyear effort designed to establish a fair, equitable and consistent set of expectations for all teaching faculty across the college. The policy is based on the foundational work of the faculty-led CLA Workload Task Force that issued a final report in July of 2017, a workload survey sent to all college faculty in Spring 2017, extensive analysis of data around class assignments and size, and the guidance and input of CLA school directors.

We are inviting your feedback and welcome comments from you through Friday, December 4th. Please send your feedback to your school director, who will bring it to college leadership. Once we have feedback, the policy will be finalized, and schools can make decisions around course scheduling for the fall 2021 quarter, which occurs in January. The policy will take full effect September 16th, 2021.

I am delighted to be able finally to share the policy with you. I appreciate the level of attention that putting this policy together has received so far, and I am pleased that this sets up transparent conditions to assure that all college teachers and researchers of all ranks across all schools are treated fairly.

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(he/him/his)