

1 October 22, 2020

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3 **Memorandum of Understanding: COVID-19 Impact on the Use of Start-Up and Discretionary**
4 **Funds**

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6 **Deadline for Use of Start-Up and Discretionary Development Funds.** The deadline for use of
7 start-up and discretionary development funds may be extended by one year. A bargaining unit
8 member shall direct a request to their supervisor, and reasonable requests will not be denied.

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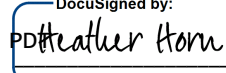
10 For United Academics:

For the Employer:

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