

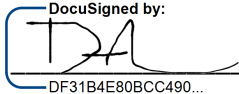
October 8, 2020

Memorandum of Understanding: Faculty Enforcement of COVID-19 Related Policies

Section 1. As members of the OSU community, bargaining unit members are required to follow Physical Distancing and Face Covering policies when working onsite or in person.

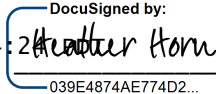
Section 2. In the classrooms and other work settings where they are the recognizable authority, bargaining unit members are expected to use their best judgement when enforcing COVID-19 related policies, including but not limited to the Physical Distancing and Face Covering policies. The choice of action should be informed by the awareness that the Face Covering and Physical Distancing policies are designed to protect all the inhabitants of the space. When taking reasonable steps along these lines, the bargaining unit member may not be disciplined for either an attempt to enforce COVID-19 related policies or the inability to effectively enforce COVID-19 related policies.

For United Academics:

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