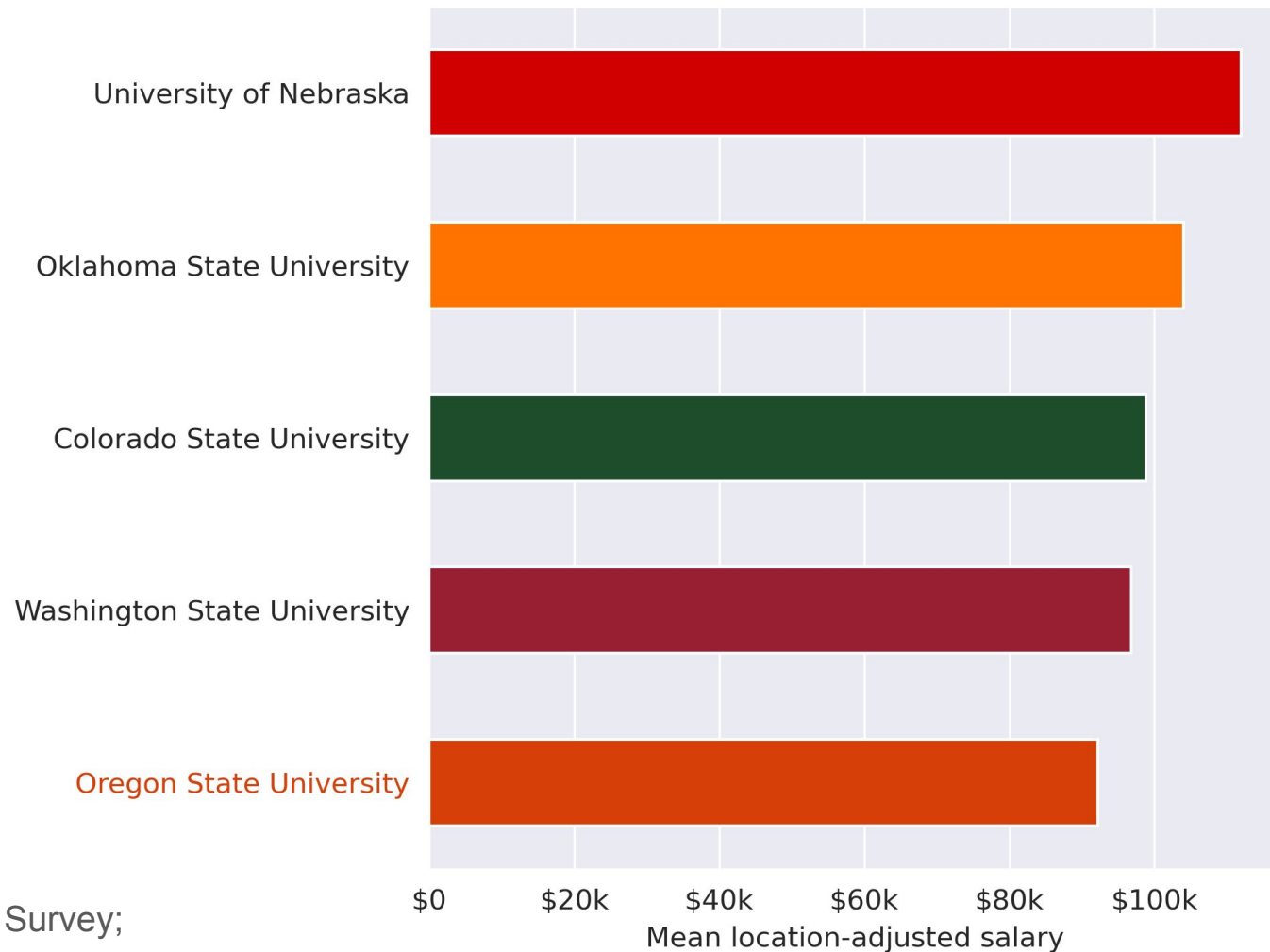


Orange Peers Location- Adjusted Salary



OSU in AAUP FCS:

- Full time only
- ≈50% of Tenure track
- ≈60% of Instructors
- No RAs or FRAs

Data from
AAUP, Faculty Compensation Survey;
RPP, BEA, Dept of Commerce

Pac-12 Publics

Location-Adjusted Salary

University of California, Los Angeles

University of California, Berkeley

University of Washington

University of Oregon

University of Arizona

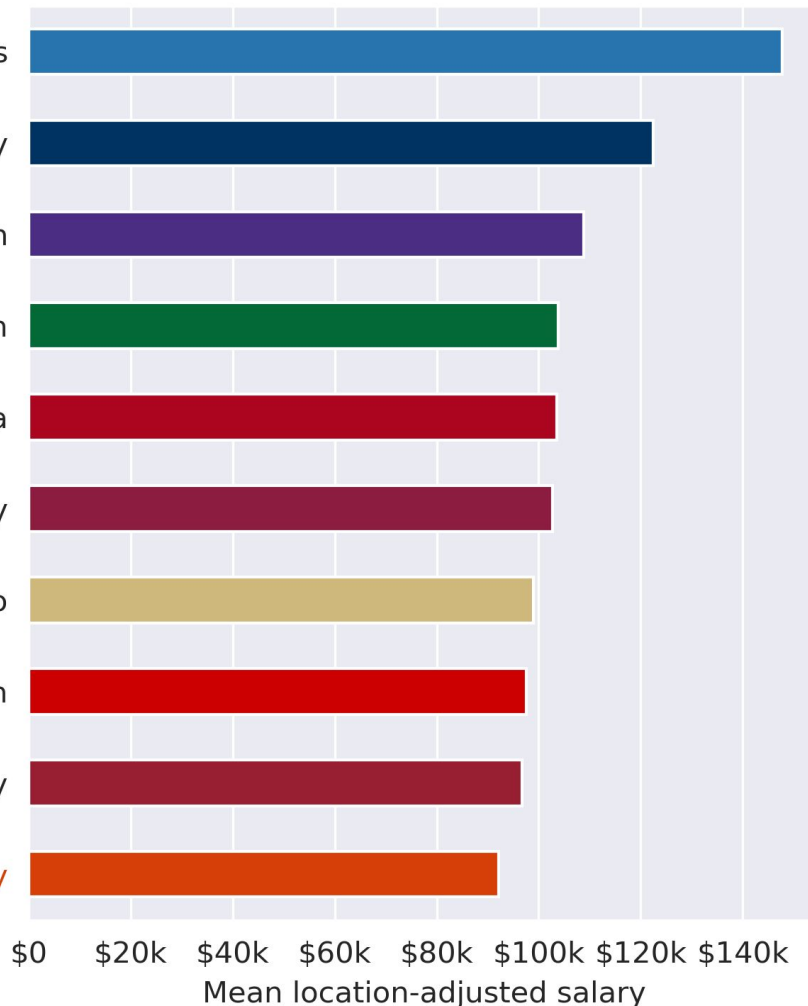
Arizona State University

University of Colorado

University of Utah

Washington State University

Oregon State University



OSU in AAUP FCS:

- Full time only
- ≈50% of Tenure track
- ≈60% of Instructors
- No RAs or FRAs

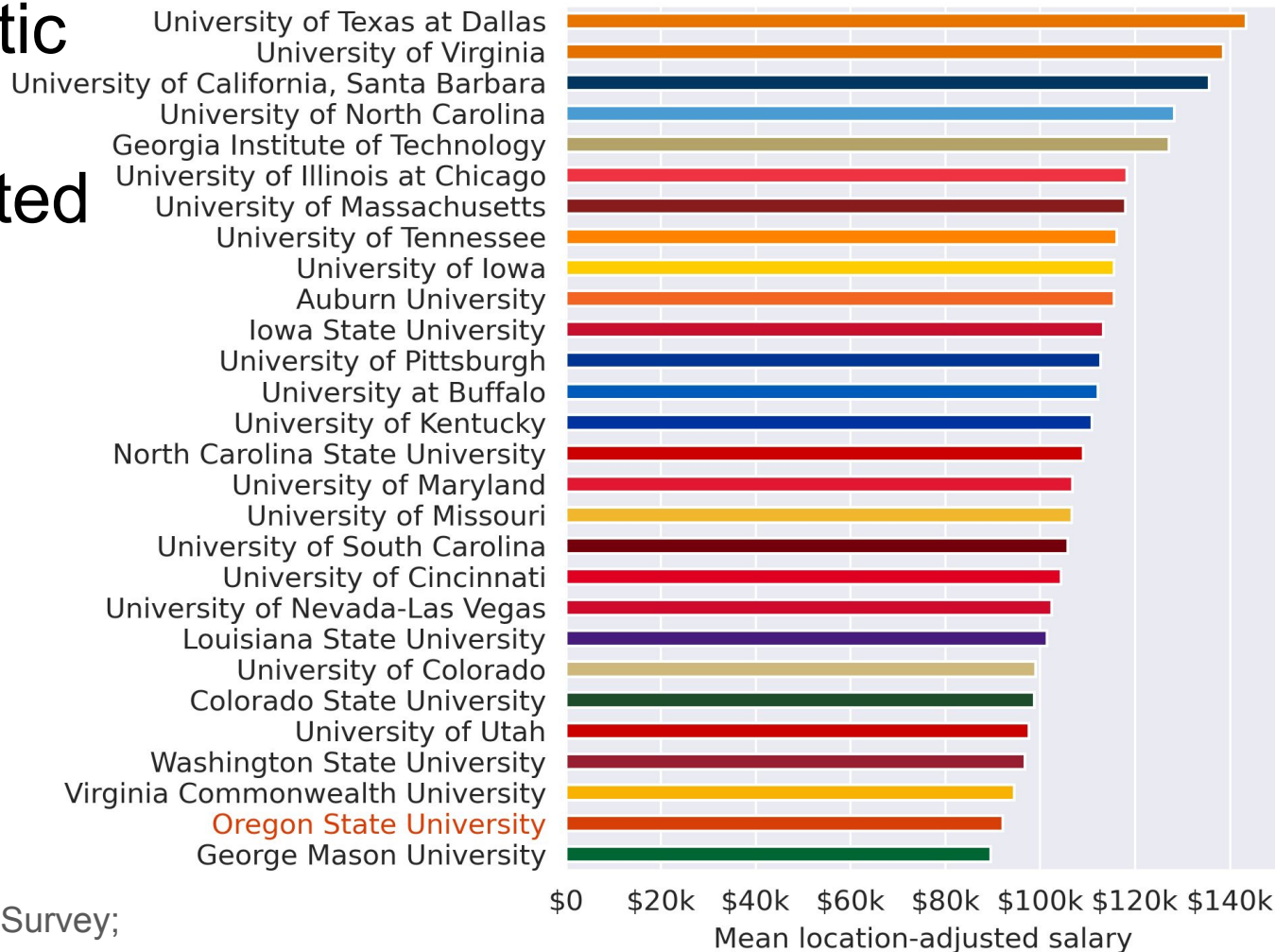
Data from
AAUP, Faculty Compensation Survey;
RPP, BEA, Dept of Commerce

IPEDS Automatic Peers

Location-Adjusted Salary

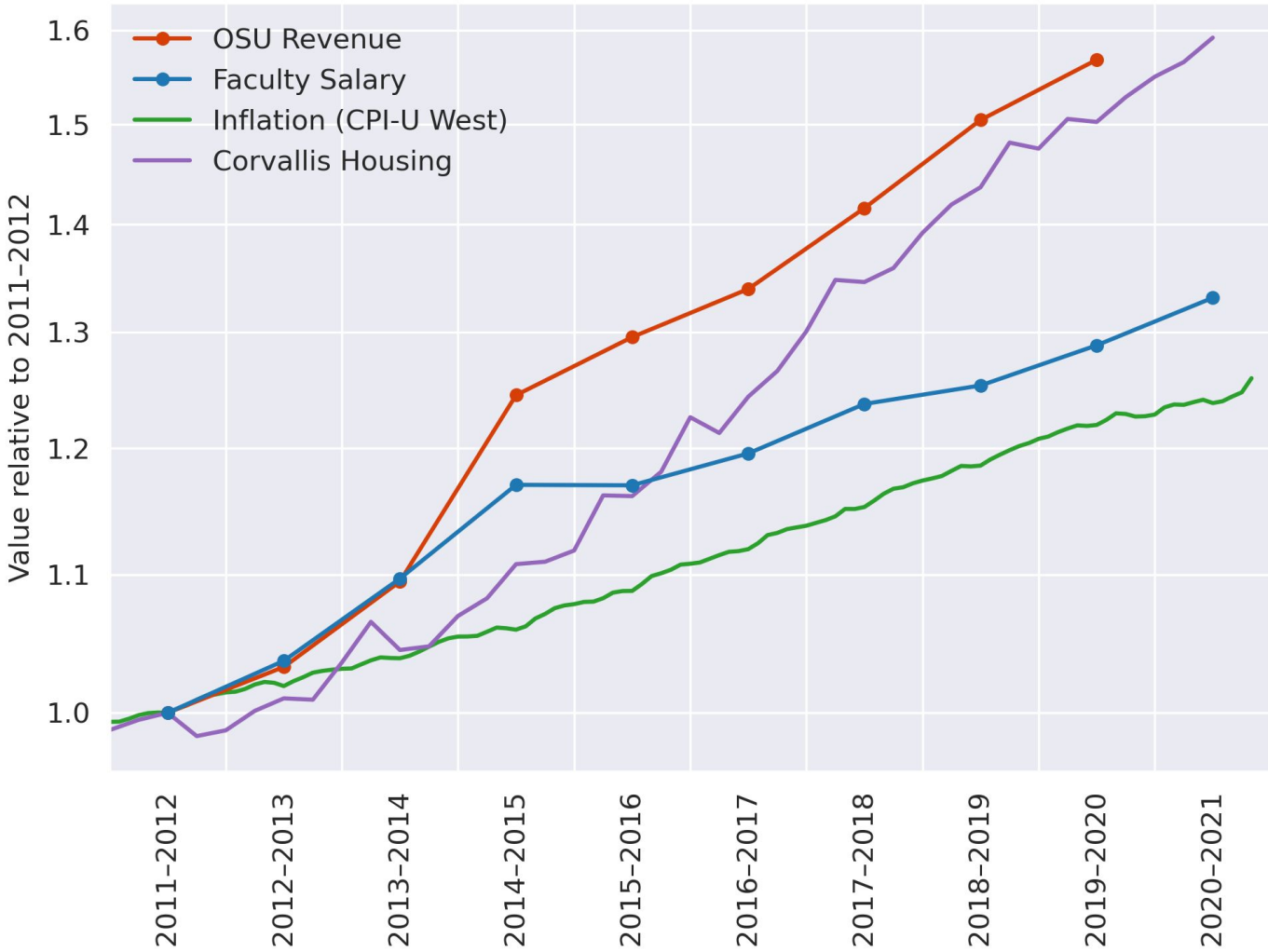
OSU in AAUP FCS:

- Full time only
- ≈50% of Tenure track
- ≈60% of Instructors
- No RAs or FRAs



Data from
AAUP, Faculty Compensation Survey;
RPP, BEA, Dept of Commerce

Compounded



Cost to Corvallis Education & General fund

UAOSU bargaining unit total
salary paid by Corvallis E&G fund
is about **\$100M**

	2021–2022	2022–2023	2023–2024	Total
Across The Board (July start)	\$4.0M	\$3.0M	\$3.0M	<i>\$10.0M</i>
Equity (January start)		\$1.7M		<i>\$1.7M</i>
Merit (January start)			\$1.7M	<i>\$1.7M</i>
Total	<i>\$4.0M</i>	<i>\$4.7M</i>	<i>\$4.7M</i>	<i>\$13.4M</i>

Cost to Corvallis Education & General fund

UAOSU bargaining unit total
salary paid by Corvallis E&G fund
is about **\$100M**

... plus 32% OPE

	2021–2022	2022–2023	2023–2024	Total
Across The Board (July start)	\$5.3M	\$4.0M	\$4.0M	\$13.2M
Equity (January start)		\$2.2M		\$2.2M
Merit (January start)			\$2.2M	\$2.2M
Total	\$5.3M	\$6.2M	\$6.2M	\$17.6M