

August 11, 2021

UAOSU Proposal

Memorandum of Understanding: Vaccination Rate

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While there is a COVID-19 vaccination compliance program for students and employees, the employer will publish or otherwise make available information about the vaccination compliance program, including but not limited to: the rate of compliance; the percentage of vaccinations and declinations in employee and student groups. **The Employer will provide this data about employees at the level of the College or equivalent unit, unless the College or equivalent unit is small. Student data will be provided at the finest level of aggregation possible while protecting individual privacy. If student data is not available at the classroom level, faculty will be alerted if the vaccination rate for any particular course is less than 80%. It is not anticipated that the University will provide academic faculty data at a finer level than that of an academic College or equivalent unit, and may choose to report at a higher level when the academic College or equivalent unit is small.**