

Memorandum of Understanding: Vaccination Rate

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3 While there is a COVID-19 vaccination compliance program for students and employees, the employer
4 will publish or otherwise make available information about the vaccination compliance program,
5 including but not limited to: the rate of compliance; the percentage of vaccinations and declinations in
6 employee and student groups. The Employer will provide this data about employees at the level of the
7 College or equivalent unit, unless the College or equivalent unit is small. Student data will be provided at
8 ~~the finest a~~ **level of aggregation possible feasible that is reasonable and that informs university policies**
9 **on appropriate public health measures** ~~and that informs institutional public health measures,~~ while
10 protecting individual privacy. ~~If student data is not available at the classroom level, faculty will be~~
11 ~~alerted if the vaccination rate for any particular course is less than 80%.~~