

Immediate Transition to ~~and from~~ Remote Work

A bargaining unit member ~~will work with their~~ **will work with their** ~~will be permitted to~~ immediately ~~supervisor to in~~ **supervisor to in** ~~the determination of a continuity plan for their work~~ transition to remote work, provided their ~~work can be performed remotely~~, for any of the following reasons:

- They have been directed to quarantine by the Employer or a public health agency
- Their child has been directed to quarantine by their school district, or a public health agency, or their **child's** school has closed or shut down due to COVID outbreaks
- A member of the bargaining unit member's household has been required to quarantine by their employer, school, or by a public health agency.

The continuity plan as approved by the supervisor may include transitioning some or all portions of the bargaining unit member's work to remote. ~~Bargaining unit members should immediately inform their supervisor of the required transition to remote work.~~ Bargaining unit members and supervisors will **work** collaboratively ~~determine~~ **in the development of** a plan to ~~either remain remote or~~ transition back to in person work after the **required quarantine time** ~~need to work remotely~~ has ended.

Bargaining members whose work cannot be performed remotely, or who wish instead to use any applicable paid leave should contact their supervisor or a Human Resources representative to begin the leave request process.