

UAOSU Proposal
Immediate Transition to Remote Work

A bargaining unit member will be permitted to immediately transition to remote work, provided their work can be performed remotely, for any of the following reasons:

- They have been directed to quarantine by the Employer or a public health agency
- Their child has been directed to quarantine by their school district, or a public health agency, or their school has closed or shut down due to COVID outbreaks
- A member of the bargaining unit member's household has been required to quarantine by their employer, school, or by a public health agency.

Bargaining unit members should immediately inform their supervisor of the required transition to remote work. Bargaining unit members and supervisors will collaboratively determine a plan to either remain remote or transition back to in person work after the need to work remotely has ended.

Bargaining members whose work cannot be performed remotely, or who wish instead to use any applicable paid leave should contact their supervisor or a Human Resources representative to begin the leave request process.