

United Academics Proposal

Letter of Agreement: Oregon Paid Leave Employee Pickup Contingency

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Section 1: The Parties agree that while they are engaged in bargaining, bargaining unit members will not have deductions taken from their paycheck for the purposes of supporting the Oregon Paid Leave plan requirements, irrespective of whether the Employer has been approved for an alternative plan or chooses to utilize the state plan. Any decisions by the employer to begin deductions will be subject to bargaining between the Parties.

Kathleen Stanley, UAOSU

Trina Young, the Employer