

Note: This counter proposal was passed by Admin to UAOSU during the 12/12/22 bargaining session. The only change to the original formatting was adding this note.

~~The Parties agree that while they are engaged in bargaining, At this time, bargaining unit members will not have deductions taken from their paycheck for the purposes of supporting the Oregon Paid Leave plan requirements, irrespective of whether the Employer has been approved for an alternative plan or chooses to utilize the state plan, without further engagement with UAOSU. Any decisions by the employer to begin deductions will be subject to bargaining between the Parties.~~