

United Academics Proposal

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At this time, ~~B~~Bargaining unit members will not have deductions taken from their paycheck for the purposes of supporting the Oregon Paid Leave plan requirements, irrespective of whether the Employer has been approved for an alternative plan or chooses to utilize the state plan, ~~without further engagement with UAOSU~~ **except as an outcome of negotiation between the Parties. The Parties agree to negotiate regarding the amount and timing of any Paid Leave deductions for bargaining unit members. Any decisions by the employer to begin deductions will be subject to bargaining between the Parties.**